



electrification

SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

This statement is made on behalf of the board of ABC Electrification Limited (“ABC”) with regard to the Modern Slavery Act 2015 (the “Act”) which requires large employers to be transparent about their efforts to eradicate Slavery and Human trafficking in their supply chain.

ABC is a provider of electrification and ancillary Rail services in the UK. The shares in ABC are held equally between Alstom Transport UK (Holdings) Limited, Babcock Rail Limited and Costain Limited.

In accordance with the Act, this statement articulates our policies and practices around recognising and preventing human trafficking and slavery in the global supply chain.

PRINCIPLES

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We have zero tolerance to slavery and human trafficking. ABC invests in educating its staff to recognise the risks of modern slavery and human trafficking in its business and supply chains.

ABC has an Ethical Business Conduct Policy which is designed to promote honest and ethical conduct with all stakeholders. The Ethical Business Conduct Policy prescribes fundamental rules of conduct, relating in particular to full compliance with laws, regulations and requirements where ABC operates.

LABOUR STANDARDS

As part of its initiative to identify and mitigate risk ABC operates a rigorous supplier due diligence process including systems in place to:

- Identify and assess potential risk areas in our supply chains
- Mitigate the risk of slavery and human trafficking occurring in our supply chains
- Monitor potential risk areas in our supply chains
- Protect whistle blowers

ABC’s suppliers and contractors shall in particular comply with the following:

- Eliminate all forms of illegal, forced or compulsory labour
- Eliminate child labour - ABC’s suppliers and contractors shall not employ persons not having reached the minimum age required for work and shall never support the use of child labour, except as part of an official government approved educational youth training scheme
- Eliminate discrimination of any kind in respect of employment and occupation
- Comply with applicable laws and regulations related to maximum working hours and minimum days of rest
- Comply with applicable laws and regulations related to the minimum level of wage
- Respect the freedom of association for their employees, in compliance with applicable laws
- Comply with applicable laws and regulations related to redundancy



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IMPLEMENTATION AND CONTINUOUS IMPROVEMENT

As part of our commitment to combating modern slavery, we have implemented the following within our organisation:

- We have appointed the Head of Corporate Commercial to oversee the implementation of policies, procedures and the annual preparation of ABC's Slavery and Human Trafficking Statement
- We have implemented a quarterly risk committee in the UK looking at all aspects of supplier risk – including following through with country of origin. Each quarter we will review the action plan on those suppliers deemed at risk. All of our supplier and contractor contracts contain the right to be assessed or audited by ABC or by a third party mandated by ABC to monitor and ensure compliance

APPROVAL

This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015 and constitutes the ABC Electrification Limited Slavery and Human Trafficking Statement for the financial year commencing 1st April 2015 ending 31st March 2016.

This statement has been approved by the Board of ABC Electrification Limited.

Signed:  _____

Date: 31/01/17

David Staton
Head of Corporate Commercial

Signed:  _____

Date: 31/1/17

Graeme Castle
Managing Director

Copies of ABC's Ethical Business Conduct Policy are available on request.